

## Nurse Practitioner: Person Specification

<b>Person Specification – Nurse Practitioner</b>		
<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Registered Nurse	✓	
Relevant nurse practitioner qualification	✓	
Prescribing qualification	✓	
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
At least 2 years recent experience of nursing in a primary care environment	✓	
Minimum 5 years' post-registration	✓	
Management of minor illnesses or ailments	✓	
Use of EMIS Web clinical system		✓
<b>Clinical Knowledge &amp; Skills</b>	<b>Essential</b>	<b>Desirable</b>
Advanced clinical skills	✓	
Clinical examination skills	✓	
Management of longer term conditions	✓	
Management of patients with complex needs	✓	
Clinical governance Quality and Outcomes Framework	✓	
Broad knowledge of clinical governance	✓	
Ability to record accurate clinical notes	✓	
Ability to work within own scope of practice and understanding when to refer to GPs.	✓	
Knowledge of public health issues in the local area		✓
Awareness of issues within the wider health arena		✓
Knowledge of health promotion strategies	✓	
Understands the requirement for PGDs and associated policy	✓	
<b>Skills</b>	<b>Essential</b>	<b>Desirable</b>
Excellent communication skills (written and oral)	✓	

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Strong IT skills		✓
Clear, polite telephone manner	✓	
Competent in the use of Office and Outlook	✓	
EMIS		✓
Effective time management (Planning & Organising)	✓	
Ability to work as a team member and autonomously	✓	
Good interpersonal skills	✓	
Problem solving & analytical skills	✓	
Ability to follow clinical policy and procedure	✓	
Experience with audit and able to lead audit programmes		✓
Experience with clinical risk management		✓
<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Polite and confident	✓	
Flexible and cooperative	✓	
Motivated, forward thinker	✓	
Problem solver with the ability to process information accurately and effectively, interpreting data as required	✓	
High levels of integrity and loyalty	✓	
Sensitive and empathetic in distressing situations	✓	
Ability to work under pressure / in stressful situations	✓	
Effectively able to communicate and understand the needs of the patient	✓	
Commitment to ongoing professional development	✓	
Effectively utilises resources	✓	
Punctual and committed to supporting the team effort	✓	
<b>Other requirements</b>	<b>Essential</b>	<b>Desirable</b>
Disclosure Barring Service (DBS) check	✓	

**Nurse Practitioner: Person Specification**

NMC registration	✓	
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